

September 2, 2025

CIRCULAR LETTER TO ALL MEMBER COMPANIES

RE: Workers Compensation Insurance
2025 Loss Cost Filing

On August 29, 2025, a filing was submitted to the North Carolina Commissioner of Insurance proposing workers compensation insurance prospective advisory loss costs, rating values and miscellaneous values for policies becoming effective on and after April 1, 2026, applicable to new and renewal policies.

The filing proposes an average decrease of 7.8% from the loss costs approved effective April 1, 2026. Within each industry group the change to a particular classification will vary from the average depending upon the volume and character of the particular classification experience. By industry group, the changes are:

- | | |
|---------------------|-------|
| • Manufacturing | -7.5% |
| • Contracting | -9.0% |
| • Office & Clerical | -7.9% |
| • Goods & Services | -7.0% |
| • Miscellaneous | -7.9% |

For classifications with exposure under the United States Longshore and Harbor Workers' Compensation Act ("F" classifications), the filing proposes an average decrease of 12.8% in the advisory loss costs.

The prospective advisory loss costs are based on historical data that have been developed and trended to their ultimate values and, except for loss adjustment expenses that are specifically authorized to be included in the loss costs by statute, include no provisions for expenses, dividends, profit or contingencies.

A copy of the filing is available to each member company through our website.

Sincerely,



Jarred Chappell
Chief Operating Officer

JC:ko
C-25-8